



Issue Date: 25 February 2026  
Closing Date: 20 March 2026, 17:00 GMT

## Announcement

# Call for Candidate: Independent SCECSAL President

The Standing Conference of Eastern, Central and Southern African Library and Information Associations (SCECSAL) invites applications from suitably qualified individuals to be considered as candidates for election to the position of Independent SCECSAL President.

The position of Independent SCECSAL President is established in accordance with Article 6, Sub-section 6.1 of the SCECSAL Constitution, which provides for SCECSAL Officers and their respective roles.

The Independent SCECSAL President serves as the principal governance leader of SCECSAL and provides strategic direction to the organization in accordance with its Constitution, vision, and mission.

The role is accountable to the SCECSAL General Assembly and works closely with the SCECSAL Management Board to ensure effective governance, policy oversight, and regional representation.

As an independent office bearer, the President is expected to uphold the highest standards of impartiality, ethical leadership, and institutional stewardship, while representing SCECSAL at regional and international fora.

### Strategic Purpose of the Role

The Independent President will:

- Provide strategic leadership and governance oversight to SCECSAL
- Safeguard the organization's independence, credibility, and integrity
- Champion regional cooperation and professional advancement across member associations
- Serve as the chief ambassador and spokesperson of SCECSAL
- Ensure alignment of policies, programmes, and decisions with SCECSAL's constitutional mandate

### Minimum Qualifications / Professional Requirements

- Master's degree in library and information science, knowledge management, information studies, or a related field from a recognized institution **OR** a master's degree in any discipline with significant documented contributions to the library, information, and knowledge management professions
- Membership in good standing for at least three (3) continuous years at the time of application with a SCECSAL member association that has itself been in good standing for at least two (2) consecutive biennial cycles

### Professional Experience

- At least 10 years of progressive professional experience in library, information, or knowledge management and a minimum of 5 years in senior leadership or executive roles
- Proven leadership experience in national or regional library or information-related organizations or initiatives

## Core Competencies

- Strong governance and strategic leadership capability
- Strategic communication and advocacy leadership
- Strategic stakeholder engagement at national, regional, and international levels
- Strategic policy leadership in library and information service

## Language Requirements

- Mandatory: Working knowledge of English at proficiency level C.
- Preferred (but not mandatory): Intermediate knowledge of French or Portuguese (level B), considered an advantage.

## Terms of Appointment and Duty Station

- The Independent SCECSAL President shall serve in his or her individual capacity for a two (2) year term, renewable once for an additional two (2) years at the discretion of the General Assembly, in accordance with the SCECSAL Constitution.
- The role is non-executive in nature and focused on governance and strategic leadership.
- This is a home-based position, with the Independent SCECSAL President operating from their country of residence within the SCECSAL region and undertaking regional and international travel as required, subject to governance provisions and available funding.

## Elections

Eligible candidates will be presented for election at the XXVII SCECSAL Conference in Livingstone. The duly elected Independent President will be announced on 2 May 2026 during the SCECSAL General Assembly Meeting..

## Application Procedure

Qualified candidates are invited to submit:

1. A detailed Curriculum Vitae
2. A formal letter of intent outlining suitability for the role
3. Proof of membership in a SCECSAL member association in good standing
4. A formal endorsement letter from a SCECSAL member Association in good standing, excluding any Association based in the candidate's country of residence or SCECSAL country of origin
5. A signed declaration of no conflict of interest

Applications should be submitted electronically to: [secretariat@scecsal.org](mailto:secretariat@scecsal.org) and copy [mubangalumpa30@gmail.com](mailto:mubangalumpa30@gmail.com)

Subject line: *Application – Independent SCECSAL President*

**Deadline for applications: 20 March 2026, 17:00 GMT**

Only shortlisted candidates will be contacted.